

## JOB ANNOUNCEMENT

### DIRECTOR of PROGRAMS

Outward Bound Center for Peacebuilding

[www.outwardboundpeace.org](http://www.outwardboundpeace.org)



Outward Bound  
Peacebuilding

Position: **Director of Programs**  
Report to: **Executive Director**  
Liaison to: **Board Committees for Programs and Risk & Safety Management**  
Location: **East coast of the USA preferred (with some flexibility)**  
Hours: **Full time**

### **GO TO WORK EVERY DAY AND MAKE A DIFFERENCE IN THIS WORLD!**

Are you a visionary experiential educator with a proven track record in program growth and management, safety, and a commitment to peace and nonviolence? Outward Bound Center for Peacebuilding (“Outward Bound Peacebuilding”) is looking for an entrepreneurial trailblazer to bring their creative energy to our work – strengthening current programming and taking the organization to new frontiers geographically and programmatically. We offer the opportunity to join a small and dynamic team; work with our committed and supportive Board; and meet amazing peace leaders.

#### **ORGANIZATION**

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Founded in 2007, Outward Bound Peacebuilding is a young and ambitious nonprofit organization that uses the Outward Bound approach of experiential outdoor learning to challenge and inspire leaders in divided communities to build peace together. Beginning with a catalytic expedition that encourages participants to push their limits and move beyond their comfort zones, the organization joins with local partners to design programs that encourage leadership and teamwork, contribute to peacebuilding, and foster respect and trust among individuals, communities, and with the environment.

We call our approach *experiential peacebuilding* as it joins the power of experiential learning, or learning by doing, together with peacebuilding skills and practice. Outward Bound Peacebuilding’s theory of change for this approach is founded on two convictions: Experiential learning in the outdoors is a powerful tool for advancing leadership, building trust, and creating transformational experiences for individuals and groups; and peacebuilding requires investment and support of local leaders, who are best positioned to bring positive change to their communities and societies. We fulfill our mission through our programs, as well as through the delivery of pedagogy and curriculum to partners.

Outward Bound Peacebuilding is an independent 501(c)(3) non-governmental organization and a licensed member of the international network of Outward Bound Schools, represented by over 35 countries on six continents. The Outward Bound International community serves people of all ages and backgrounds through active learning expeditions that inspire character development and leadership, helping individuals to realize their human potential and become compassionate and courageous citizens. For more information, please visit [www.outwardboundpeace.org](http://www.outwardboundpeace.org)

## **POSITION**

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Reporting to the Executive Director (ED), the Director of Programs (Director) is responsible for designing and implementing the organization's global programs. Building on current programs, including the Palestinian - Israeli Emerging Leaders Program, the Director will lead the effort to develop and document the experiential peacebuilding methodology in order to expand the work of Outward Bound Peacebuilding to new communities, countries, and throughout the Outward Bound School network. The Director will work closely with the organization's ED to identify new partners, develop curriculum, recruit and train new instructor/facilitators, and keep staff and participants safe. The position includes significant international travel to conduct safety site visits for new program areas; meet Outward Bound Schools and other organizational partners; connect with participants; and train and evaluate staff.

## **RESPONSIBILITIES**

- Manage, facilitate and deliver experiential peacebuilding programs safely
- Lead the safety and risk management work of the entire organization
- Create and develop new experiential peacebuilding programs
- Manage partner relationships with Outward Bound Schools and other organizations
- Design curriculum and facilitator training materials
- Implement evaluation processes and other means of documenting the work
- Recruit, train, coach and manage instructors/facilitators to work on our programs
- Serve as Liaison to relevant Board Committees
- Produce annual work plan
- Support organizational learning by integrating new knowledge and best practices from the experiential education and peacebuilding fields.
- Contribute to communications, outreach, recruitment and fundraising materials
- Develop productive relationships throughout the Outward Bound International network.

## **QUALIFICATIONS**

- BA (required), MA (preferred)
- 10-plus years' diverse experience in program management and development
- WFR and 10 years+ track record of success in program safety and risk management
- Experience in moving programs from concept to delivery and evaluation
- Experience with programming related to peacebuilding and conflict transformation
- Demonstrated excellence in organizational, managerial, and communication skills
- Creativity, innovation, independence, and self-direction.
- Ability to identify opportunities, seek new approaches and follow through
- Positive attitude and sense of humor

**Salary and benefits:** Competitive salary and benefits

**Application:** Please send a letter of interest and resume via email to Ana Patel at [employment@outwardboundpeace.org](mailto:employment@outwardboundpeace.org)

Open until filled.